



Forbo

Pays	Suisse
Date de l'assemblée	vendredi 5 avril 2024 14:30
Lieu de l'assemblée	Casino Zug, Artherstrasse 2, 6300 Zug
Type d'assemblée	Assemblée générale ordinaire
Titres	ISIN CH0003541510, Valor number 354151

Ordre du jour

Point	Proposition	Position de vote d'Ethos
1.1	Approbation du rapport annuel, des comptes consolidés et des comptes annuels	POUR
1.2	Approbation du rapport de durabilité	CONTRE
2	Décharge aux membres du conseil d'administration et de la direction générale	POUR
3	Décision sur l'emploi du bénéfice et sur le dividende	POUR
4	Modification des statuts	
4.1	Création d'une marge de fluctuation du capital	CONTRE
4.2	Modification des statuts : Assemblée générale virtuelle	CONTRE
4.3	Modification des statuts: Autres modifications	CONTRE
5.1	Vote consultatif sur le rapport de rémunération	CONTRE
5.2	Vote contraignant prospectif sur la rémunération totale du conseil d'administration	CONTRE
5.3	Vote contraignant prospectif sur la rémunération fixe de la direction générale	POUR
5.4	Vote contraignant rétrospectif sur la rémunération variable à court terme de la direction générale	POUR
5.5	Vote contraignant prospectif sur la rémunération variable à long terme de la direction générale	POUR
6	Elections au conseil d'administration	
6.1	Réélection de M. This E. Schneider	POUR
6.2	Réélection de M. Michael Pieper	POUR
6.3	Réélection de Mme Claudia Coninx-Kaczynski	POUR
6.4	Réélection de Dr. Eveline Saupper	POUR
6.5	Réélection de M. Vincent Studer	POUR
6.6	Election de M. Jörg Kampmeyer	POUR
6.7	Election de M. Bernhard Merki	POUR
7	Elections au comité de rémunération	
7.1	Réélection de Mme Claudia Coninx-Kaczynski au comité de rémunération	CONTRE
7.2	Réélection de M. Michael Pieper au comité de rémunération	CONTRE
7.3	Election de M. Bernhard Merki au comité de rémunération	POUR
8	Réélection de KPMG en tant qu'organe de révision	POUR
9	Réélection de M. René Peyer en tant que représentant indépendant	POUR
	Divers	CONTRE

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Place de Pont-Rouge 1
Case Postale 1051
CH-1211 Genève 26

Zurich Office:
Glockengasse 18
CH - 8001 Zürich

info@ethosfund.ch
www.ethosfund.ch
T +41 58 201 89 89