

Composition of the Ethos Swiss Corporate Governance Indexes (ESCGI) in comparison to the Swiss Performance Index (SPI)

ISIN	Name of the equity	Overweighted compared to SPI	Same weight as in the SPI	Underweighted compared to the SPI	Excluded from the ESCGI
CH0012221716	ABB LTD N	✓			
CH0001366332	ACCU N				✓
CH0010532478	ACTELION N	✓			
CH0029850754	ADDEX N				✓
CH0012138605	ADECCO N	✓			
CH0008967926	ADVAL TECH N			✓	
CH0012488190	AEVIS N	✓			
CH0010947627	AIRENIS N				✓
CH0242606942	AIROPACK TECHNOLOGY GROUP N			✓	
CH0008837566	ALLREAL N			✓	
CH0024590272	ALSO N			✓	
AT0000A18XM4	AMS	✓			
CH0019107025	APG SGA N			✓	
CH0110240600	ARBONIA N			✓	
CH0002271010	ARUNDEL N				✓
CH0043238366	ARYZTA N	✓			
CH0011339204	ASCOM N 10	✓			
CH0127480363	AUTONEUM N	✓			
CH0012530207	BACHEM N -B-			✓	
CH0012410517	BALOISE N	✓			
CH0002492293	BANQUE PROFIL DE GESTION I			✓	
CH0009002962	BARRY CALLEBAUT N	✓			
CH0001473559	BASELLAND KB PS			✓	
CH0011432447	BASILEA N	✓			
CH0009236461	BASLER KB PS			✓	
CH0001642682	BC GENEVE P			✓	
CH0032991348	BC JURA I			✓	
CH0015251710	BC VAUD N	✓			
CH0009691608	BEKB / BCBE N			✓	
CH0001503199	BELIMO N	✓			
CH0315966322	BELL AG N			✓	
CH0028422100	BELLEVUE GROUP N				✓
CH0018206117	BFW LIEGENSCHAFTEN N				✓
CH0018116472	BK COOP			✓	
CH0001307757	BK LINTH N	✓			
CH0130293662	BKW N				✓
CH0012684657	BOBST GRP N			✓	
CH0238627142	BOSSARD N			✓	
CH0002432174	BUCHER N			✓	
CH0025536027	BURCKHARDT N	✓			
CH0212255803	BURKHALTER N			✓	
CH0008207356	BVZ HOL N			✓	
CH0126639464	CALIDA N	✓			
IT0005108359	CASSIOPEA N			✓	
CH0225173167	CEMBRA MONEY BANK N		✓		
CH0001931853	CHAM PAPER GROUP N			✓	
CH0001625810	CI COM SA				✓
CH0008702190	CICOR TECH N	✓			
CH0014345117	CIE FIN TR I			✓	
CH0012142631	CLARIANT N	✓			
CH0025343259	COLTENE N	✓			
CH0003825756	COMET N	✓			
CH0244017502	CONZZETA N			✓	
NL0011832936	COSMO PHARM N			✓	
CH0001624714	CPH N			✓	

ISIN	Name of the equity	Overweighted compared to SPI	Same weight as in the SPI	Underweighted compared to the SPI	Excluded from the ESGI
CH0011115703	CREALOGIX N	✓			
CH0012138530	CS GROUP N		✓		
CH0030486770	DAETWYLER I			✓	
CH0126673539	DKSH N			✓	
CH0011795959	DORMAKABA N	✓			
CH0023405456	DUFRY N		✓		
CH0024736404	EDISUN POWER EUROPE N				✓
CH0022268228	EFG INTERNATIONAL N			✓	
CH0005319162	ELMA ELECTRONIC N			✓	
CH0012829898	EMMI N	✓			
CH0016440353	EMS-CHEMIE N			✓	
CH0021218067	EVOLVA N				✓
CH0009320091	FEINTOOL N			✓	
CH0001752309	FISCHER N	✓			
CH0319416936	FLUGHAFEN ZUERICH N			✓	
CH0003541510	FORBO N	✓			
CH0015536466	GALENICA N	✓			
CH0102659627	GAM N			✓	
CH0011003594	GAVAZZI I			✓	
CH0030170408	GEBERIT N	✓			
CH0010645932	GIVAUDAN N	✓			
CH0189396655	GLARNER KB N	✓			
CH0012949464	GMSA N			✓	
CH0004870942	GOLDBACH GROUP AG N	✓			
GG00B247Y973	GOTTEX FUND N			✓	
CH0001340204	GRAUB KB PS			✓	
CH0008012236	GURIT I			✓	
CH0012271687	HELVETIA HOLDING N			✓	
CH0239518779	HIAG IMMOBILIEN N	✓			
CH0003583256	HIGHLIGHT E AND E I			✓	
CH0024666528	HOCHDORF N	✓			
CH0030380734	HUBER+SUHNER N	✓			
CH0004647951	HUEGLI I			✓	
CH0001341608	HYPO LENZB N	✓			
CH0023868554	IMPLENIA N	✓			
CH0011029946	INFICON N	✓			
CH0006372897	INTERROLL N			✓	
CH0273774791	INTERSHOP N				✓
CH0325094297	INVESTIS N	✓			
CH0187624256	IVF HARTMANN N	✓			
CH0102484968	JULIUS BAER N	✓			
CH0017875789	JUNGFRAUBAHN HLD N			✓	
CH0100837282	KARDEX N			✓	
CH0010702154	KOMAX N	✓			
CH0012268360	KUDELSKI I			✓	
CH0025238863	KUEHNE+NAGEL INT N	✓			
CH0325814116	KUROS N			✓	
CH0012214059	LAFARGEHOLCIM N			✓	
NL0010733960	LASTMINUTE.COM N.V.	✓			
CH0110303119	LECLANCHE N			✓	
CH0022427626	LEM N			✓	
CH0190891181	LEONTEQ N			✓	
LI0030195247	LIECHT LANDBK I	✓			
CH0012815459	LIFEWATCH N			✓	
CH0010570759	LINDT N			✓	
CH0010570767	LINDT PS			✓	
CH0025751329	LOGITECH N			✓	
CH0013841017	LONZA N	✓			

ISIN	Name of the equity	Overweighted compared to SPI	Same weight as in the SPI	Underweighted compared to the SPI	Excluded from the ESGI
CH0011693600	LUZERNER KB N	✓			
CH0039542854	MCH GROUP N			✓	
CH0039821084	METALL ZUG AG			✓	
CH0108503795	MEYER BURGER N	✓			
CH0003390066	MIKRON N	✓			
CH0276837694	MOBILEZONE N				✓
CH0011108872	MOBIMO N	✓			
CH0256379097	MOLECULAR PARTNERS N			✓	
CH0019624805	MYRIAD GROUP N				✓
CH0038863350	NESTLE N		✓		
IT0004147952	NEWRON PHARMA N			✓	
CH0012005267	NOVARTIS N		✓		
CH0003420806	O FUSSLER N	✓			
CH0000816824	OC OERLIKON N			✓	
CH0038285679	ORASCOM DEVELOPMENT HLD AG N	✓			
CH0111677362	ORIOR N	✓			
CH0002168083	PANALPINA N	✓			
CH0021783391	PARGESA I				✓
CH0024608827	PARTNERS GROUP N			✓	
CH0002178348	PAX N				✓
CH0118530366	PEACH PROPERTY N				✓
CH0009115129	PERFECT N				✓
CH02562620700	PERROT DUVAL I			✓	
CH0002187810	PHOENIX I			✓	
CH0284142913	PLAZZA N			✓	
CH0006089921	PRIVATE EQUITY N			✓	
CH0018294154	PSP N	✓			
CH0210483332	RICHEMONT N			✓	
CH0003671440	RIETER N	✓			
CH0012032048	ROCHE GS			✓	
CH0025607331	ROMANDE ENERGIE N			✓	
CH0027148649	SANTHERA N				✓
CH0009062099	SCHAFFNER N	✓			
CH0024638212	SCHINDLER N			✓	
CH0024638196	SCHINDLER PS			✓	
CH0002277314	SCHLATTER N			✓	
CH0005795668	SCHMOLZ+BICKENBACH AG N			✓	
CH0010754924	SCHWEITER I			✓	
CH0239229302	SFS Group N			✓	
CH0002497458	SGS N			✓	
IL0010855885	SHL TELEMEDICINE N			✓	
CH0014284498	SIEGFRIED N	✓			
CH0000587979	SIKA I			✓	
CH0001319265	SNB N			✓	
CH0012549785	SONOVA N	✓			
CH0009153310	SPCE N			✓	
CH0011484067	ST GALLER KB N	✓			
CH0002361068	STARRAG GROUP N	✓			
CH0012280076	STRAUMANN N	✓			
CH0038388911	SULZER N	✓			
CH0267291224	SUNRISE N	✓			
CH0012255151	SWATCH GROUP I				✓
CH0012255144	SWATCH GROUP N				✓
CH0032816131	SWISS FIN&PROP INV N			✓	
CH0014852781	SWISS LIFE HOLDING AG N	✓			
CH0008038389	SWISS PRIME SITE N	✓			
CH0126881561	SWISS RE N	✓			
CH0008742519	SWISSCOM N	✓			

ISIN	Name of the equity	Overweighted compared to SPI	Same weight as in the SPI	Underweighted compared to the SPI	Excluded from the ESGI
CH0002572268	SWISSMETAL I				✓
CH0010675863	SWISSQUOTE N	✓			
CH0011037469	SYNGENTA N				✓
CH0011178255	TAMEDIA N			✓	
CH0012100191	TECAN GROUP AG N	✓			
CH0012453913	TEMENOS N			✓	
CH0231351104	THURGAUER KB PS			✓	
CH0214706357	TITL BN BERG N			✓	
CH0011607683	TORNOS N			✓	
CH0033361673	U-BLOX N	✓			
CH0244767585	UBS GROUP N		✓		
CH0001840450	VALARTIS GROUP I				✓
CH0014786500	VALIANT N	✓			
CH0002088976	VALORA N	✓			
CH0305285295	VARIA US PROPERTIES N	✓			
CH0311864901	VAT GROUP N			✓	
CH0021545667	VAUDOISE ASSU N			✓	
CH0006227612	VETROPACK I			✓	
CH0002609656	VILLARS N	✓			
CH0003245351	VON ROLL I			✓	
CH0012335540	VONTOBEL N			✓	
LI0315487269	VPB VADUZ N			✓	
CH0028200837	VZ HOLDING N	✓			
CH0305951201	WALLISER KB N			✓	
CH0208062627	WALTER MEIER N			✓	
CH0002619481	WARTECK N				✓
CH0314029270	WISEKEY N				✓
CH0019396990	YPSOMED HLDG			✓	
CH0276534614	ZEHNDER N			✓	
CH0312309682	ZUEBLIN IMM N			✓	
CH0148052126	ZUG ESTATES HOLDING AG			✓	
CH0001308904	ZUGER KB I	✓			
CH0011075394	ZURICH INSURANCE N	✓			
CH0002661731	ZWAHLEN I				✓
	Total	76	6	97	26